



LAKE COUNTY
FLORIDA

APPLICATION FOR VETERANS' PREFERENCE

Applicants wishing to claim Veterans' Preference in Employment must complete this form and return it with the completed Lake County Employment Application. Documentation substantiating your claim should be furnished at the time of application and will not be considered after the job posting has been closed.

Applicant Name	Are you a resident of the State of Florida? Yes No	
Military Service	Date of Entry	Date of Discharge
Branch	Reserve or National Guard Status	

Do you claim Veterans' Preference (In accordance with Chapter 295, FL Statutes)? Select either A, B, C, D, or E below:

- A. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans' Affairs and the Department of Defense.
- B. The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.
- C. A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America. A veteran who served honorably but who has not met the criteria for the award of a campaign or expeditionary medal for service in Operation Enduring Freedom or Operation Iraqi Freedom qualifies for preference in appointment effective July 1, 2007. The service dates are defined as:
 - Operation Enduring Freedom: October 7, 2001 to date to be determined.
 - Operation Iraqi Freedom/Operation New Dawn: March 19, 2003 to date to be determined.
- D. The un-remarried widow or widower of a veteran who died of a service-connected disability.
- E. A recipient of any Armed Forces Expeditionary Medal (AFEM) or the Global War on Terrorism Expeditionary Medal (GWTEM).

Documentation substantiating your claim must be submitted (DD214 or equivalent documentation from the Department of Veterans' Affairs or Department of Defense) at the time of application. In addition, applicants claiming categories A, B or D above must furnish supporting documentation in accordance with the provisions of Rule 55A-7.013, F.A.C. under the State of Florida Veterans' Preference law. If documentation was not submitted with the application, it may be faxed to the Employee Services Department at (352) 343-9883 prior to expiration of the job posting. Please be sure to indicate the position you are applying for.

RIGHT TO AN INVESTIGATION

Should the vacant position for which you are applying and for which you claimed Veterans' Preference be filled by a non-preference applicant and/or you feel that proper consideration of the Veterans' Employment Preference law has not been provided to you, you have the right to initiate an investigation by the Florida Department of Veterans' Affairs. You may do so by filing a complaint with the Florida Department of Veterans' Affairs (FDVA), Division of Benefits and Assistance – Veterans Preference, P.O. Box 31003, St. Petersburg, FL 33731, within 21 calendar days from the date you receive notice that you were not selected for the position. If a notice of a hiring decision is not given, a complaint may be filed within three (3) months of the date application was filed with the employer. For more information please see Chapter 295.07, Florida State Statute or visit <http://www.floridavets.org/benefits/veteranspref.asp>.