



## DEAR EMPLOYEE,

On May 27, 2016, the Board of County Commissioners approved the implementation of an Employee Health Center that will provide **free primary care to all employees and their dependents who are covered under the Lake County Medical Plan**. The health center will provide general medical services with no co-pays, no office charges and no deductibles. This will provide employees with a low cost option to receive quality primary care. The health center will be staffed with qualified primary care family practitioners who will be able to provide services that a regular physician's office can do.

The County is working to rebuild mandated reserves to insure long term stability to the medical plan. The implementation of the health center will help us reach that goal. As more and more employees use the health center, we will be able to divert expensive primary and urgent care visits to our own managed health center. In addition, the health center will be able to prescribe and dispense common generic drugs at no cost to the employee. This will also help the plan save money over time.

The County Commission also approved a 7% increase in premiums that will be effective the first pay period of January 2017. This increase will be waived for any employee who completes a full risk assessment through the Health Center by December 15, 2016. These confidential assessments will help you and the medical staff at the Health Center identify chronic long term conditions that can be easily managed today before they become major health issues. It is much less expensive to take care of a health condition if it is caught early. This long term approach to managing health will be a win-win for the health plan, our employees, and their families.

If it is unreasonably difficult due to a health condition for you to meet the requirements under this program (or if it is medically inadvisable for you to attempt to meet the requirements of this program), we will make available a reasonable alternative standard for you (and if you wish, with your doctor). For more information, please contact Human Resources.

As always, the Human Resources team can be reached at (352) 343-9596 if you have questions or need more information.

**HUMAN RESOURCES,  
Health Benefits Team**