

Wording change for the Lake County Policy and Practices Employee Manual Section 19/Sick Leave, Number 5:

5. Effective October 1, 2000, upon separation from employment, management or regular part or full time employees will have their Post Employment Health Plan (PEHP) account paid for one-fourth of any accrued sick leave, if PEHP eligibility requirements have been met. However, no more than 480 hours will be paid for this purpose. If an employee dies, payment for one-fourth of any accrued and unused sick leave will be made to the employee's PEHP account up to the maximum allowable (480 hours).

Upon separation from employment, after completing ten years of service, management or regular part or full time employees will have their PEHP account paid for one-half of any accrued sick leave, if PEHP eligibility requirements have been met. However, no more than 960 hours will be paid for this purpose. If an employee dies after completing 10 years of service, pay for one-half of any accrued and unused sick leave will be made to the employee's account up to the maximum allowable (960 hours).

Eligibility Requirements: In order to be eligible for PEHP an employee must be a management or regular part or full time employee and completed twelve months of continuous employment with the Lake County Board of County Commissioners. Employees separating from service with less than one year of employment will not be eligible for payment into the PEHP account.